

under the Central Government within Group 'D', from Group 'D' to Group 'C' and within Group 'C' post identified as suitable for being held for such categories. A list of about 1100 Group 'C' and 'D' posts identified by the Expert Committee set up for this purpose was circulated to all the Ministries/Departments etc. in February, 1986. This list was by no means exhaustive and the Ministries/Departments etc. were free to further supplement the same.

(c) and (d) No reservation in promotion is available in Group 'B' posts.

### **Increase in the upper age limit of Civil Service Examinations**

3367. SHRI MAHENDRA PRASAD: Will the PRIME MINISTER be pleased to state:

(a) whether a proposal to increase the upper age limit for Civil Service examinations from 28 years to 32 years is under consideration of Government, especially in view of the fact that superannuation age for Government employees has been increased from 58 years to 60 years and also keeping in view the fact that such increase will provide a greater opportunities to the candidates from rural areas to avail themselves of this facility;

(b) if so, the date from which this will be made applicable; and

(c) if not, the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) to (c) The upper age limit for the Civil Services Examinations from 1999 has already been raised from 28 to 30 years (except for CISF) for general category candidates (with further relaxation of 3 years and 5 years for 'other backward classes' and 'scheduled castes/scheduled tribes' candidates respectively). There is no proposal to further increase the upper age limit of Civil Service Examinations.

### **Departmental Promotion Committee**

3368. SHRI GAYA SINGH: Will the PRIME MINISTER be pleased to state the details of norms that govern holding of Departmental Promotion Committees meeting to decide the promotions and grant of senior and selection scales to Central Government employees and those of Government Instrumentalities as on date?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): Promotion policy of the Central government is based on the principle that more competent amongst the employees may get faster promotion. At present, Departmental Promotion Committees enjoy full discretion to devise their own methods and procedure for objective assessment of the suitability of candidates who are to be considered by them. Conditions about eligibility service etc. are normally contained in the relevant Recruitment Rules/general instructions issued from time to time.

An instrumentality of the Government can make rules in accordance with the provisions of the statute or charter of its constitution, pursuant to which it was created/set up. The concerned instrumentality can also adopt the rules of the Central Government wholly or with suitable amendments as may be permissible within the legal framework governing such instrumentality. However, the rules framed by the Central Government, in any case, do not extend automatically to instrumentalities.

**Rules to deploy Government Employees on overtime duty**

3369. SHRI RAJNATH SINGH 'SURYA': Will the PRIME MINISTER be pleased to state:

(a) the details of rules/regulations governing deployment of non-gazetted staff/members on overtime duty in Government/autonomous bodies;

(b) whether employees can be forced to perform overtime duty even when they are not entitled to overtime allowance or are not willing to perform overtime duty;

(c) whether compelling a staff as a normal practice to perform overtime duty in sections other than they are posted in, is as per service rules;

(d) whether refusal to perform such duties amount to indiscipline; and

(e) if not, remedies available to staff for redressal of their grievances?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) to (e) As per the